## Training Workgroup Implementation Recommendations

- Designate Training and Staff Development Coordinator for C&E –lateral transfer opportunity
- ❖ Designate Program Training Leads to liaison with Coordinator and implement/continue training program per the Strategic Plan
- ❖ Develop implementation timetable and determine priority/commitment to training program enhancements listed below
- ❖ Designate support staff to input information into ACCESS database to keep all training initiatives within C&E current
- ❖ Require all staff involved in training events to take C&E training module through LMS system. In addition, program training team members must consult with Program Training Lead concerning training skill enhancements

## **Proposed Training Program Enhancements**

- ➤ Purchase C&E membership to <a href="www.constantcontact.com">www.constantcontact.com</a> online/automated registration/event/survey/email/tracking attendance for all training events. (COST: approx. \$750.00/ year) currently being researched by Larry Si
- ➤ Update and expand C&E website to include a Training section which would include event info/ past event info (powerpoints/links etc...)
- ➤ NJEMS training include Captivate training module for online learning (Resources: Amy Telford to assist in production)
- ➤ Utilize public/private partnerships to conduct training events
- Use Webinairs for training events
  (Resources: Amy Telford to assist in setup/delivery)
- ➤ Through SMS system, data analysts collect NJEMS data/metrics to target education events/outreach (Resources: Training & Staff Development Coordinator, EIC Data analysts)
- Designate 1 day/quarter minimum for internal staff training